Ulster County Community College	Agenda Item:
Board of Trustees Title: Amendment to Board of Trustees By-Laws Resolution# 14-12-XX	2.d.1.
Resolution# 14-12-AA	

WHEREAS, the Trustees would like to amend the current By-Laws to reflect updates and current practices, and

WHEREAS, the attached updates to the By-Laws were presented for consideration at the November 18, 2014, Board of Trustees regular monthly meeting, as required by Board of Trustees By-Laws Article VIII (2.), now therefore be it

RESOLVED, that the By-Laws be amended as follows:

ARTICLE V - COMMITTEES

- 1. The standing committees of the Board shall be:
 - a. Personnel and Committee
 - b. Educational Programs, Policies and Services
 Committee
 - c. Finance and Audit Committee
 - d. Facilities and Technology Committee
 - e. Executive Committee

2. <u>Duties of the Standing Committees</u>

The duties of the standing committees shall be:

- a. Committee on Personnel and Educational Programs, Policies and Services shall make recommendations to the Board regarding State titles and their accompanying job descriptions, all appointments, promotions, tenure awards, dismissals, retirements, resignations, leaves of absence, academic freedom, affirmative action, staff development, and other conditions of employment of union and non-union employees; and shall make recommendations regarding the adoption of remedial, general education, and educational programs, the provision of adequate academic support, and where necessary, the elimination of approved educational programs.
- b. Committee on Programs, Policies and Services shall make recommendations regarding the adoption of remedial, general education, and educational programs, the provision of adequate academic support, and where necessary, the elimination of approved educational programs.

- c. The Committee on Finance and Audit, Facilities and Technology shall make recommendations to the Board regarding the fiscal policies of the College and all actions to be taken upon review of budgetary matters, financial management, treasury management and auditing. and shall make recommendations to the Board on all matters regarding building and grounds, plant maintenance and cooperation, including land acquisitions, new construction, parking, security, emergencies, and safety under OSHA and other standards.
- d. The Committee on Facilities and Technology shall make recommendations to the Board on all matters regarding building and grounds, plant maintenance and cooperation, including land acquisitions, new construction, parking, security, emergencies, and safety. under OSHA and other standards. The committee will also monitor the use and management of Information Technology.
- e. The Executive Committee, consisting of the officers of the Board of Trustees shall, subject to ratification at the next regular meeting of the Board, exercise, through the Board Chairman, the powers of the Board and when the Chairman deems that emergency conditions exist, undertake immediate action.
- 3. Each committee shall consist of at least three members.
- 4. The Chairman shall be a member ex-officio of all committees.
- 5. The recommendations of all committees shall be subject to action of the entire Board.
- 6. The Committee on Personnel and Educational Programs, Policies and Services and the Committee on Finance, Facilities and Technology shall have co-chairmen. Each co-chairman shall be responsible for one of the following: Personnel, Curriculum, Finance, and Facilities.

Submitted by: Donald C. Katt		Approved by: Donald C. Katt	
Title: President		Title: President	
Signature:	Date:	Signature:	Date:

Ulster County Community College Board of Trustees	Agenda Item:
Title: Appointment – Management Confidential Resolution # 14-12-XX	

WHEREAS, the President recommends, and

WHEREAS, the Personnel Committee has met and concurs, now, therefore, be it

RESOLVED, that the Board of Trustees approves the appointment of Mr. Kevin Stoner, Dean of Academic Affairs, at a base annual salary of \$105,000, rank of Professor, effective January 19, 2015, plus future contractual increases, contingent on funds being available in the College budget, and be it further,

RESOLVED, that this initial appointment be for one and a half years, i.e. from January 19, 2015 through August 31, 2016, and be it further,

RESOLVED, that Mr. Stoner complete his Ph.D. program at SUNY Albany prior to February 1, 2017, with the understanding that failure to complete the Ph.D. program could affect future reappointments.

Background and Implications:

Mr. Stoner is currently the Associate Provost for Assessment, Retention and Institutional Initiatives at the Sage Colleges in Albany, NY. He has been at Sage since 1992 and has held the following positions: Associate Professor of Communications; Coordinator of the Communications Programs; Interim Chair of the Department of Visual Arts; Associate Dean of Academic Affairs; Dean "Sage After Work"; Interim Dean of the College at Sage College of Albany; and Associate Vice President for Academic Affairs. Before joining the Sage staff, he was a Professor of Journalism at Ohio State University. Prior to Ohio, he served as a reporter, copy desk chief, assistant city editor, and state editor for papers in Nevada, Arizona and Oklahoma.

Mr. Stoner received a B.S. in Journalism from Northern Arizona University, a M.A. in Communications from the University of Oklahoma, and has finished all of his course work for his Ph.D.in Philosophy at the University at Albany.

Submitted by: Donald C. Katt		Approved by: Donald C. Kat	t
Title: President		Title: President	
Signature:	Date:	Signature:	Date:
	,		

Ulster County Community College	Agenda Item:	
Board of Trustees		
Title: Probationary Appointment - Faculty		
Resolution # 14-12-XXX		
Resolution:		
WHEREAS, the Acting Dean of Academic Affairs recommends, and the President concurs, and		
WHEREAS, the Personnel, Educational Programs and Services Committees have met and		

concur, now, therefore, be it

RESOLVED, that the Board of Trustees approves the probationary appointment of, Kristin Flynn, Assistant Professor of Fashion Design, at a base annual salary of \$52,750, effective for the 2015-2016 academic year, contingent upon funds being available in the College budget.

Background and Implications:

Ms. Flynn created the Fashion Design degree program for SUNY Ulster.

Ms. Flynn has her BFA in Fashion Design (with honors) from Parsons School of Design and her AS Degree in Textiles (with honors) from the School for American Craftsmen at Rochester Institute of Technology. Ms. Flynn has professional experience as a freelance designer, lead designer (NIKE) and knit designer (Liz Claiborne and Ellen Tracy), as well as serving as a lecturer and adjunct faculty member at Marist College. She has served as an adjunct faculty member at SUNY Ulster since 2005 and has been a Counselor in our Student Support Services TRiO program since 2011. She received the President's Award for Excellence in Teaching in 2014.

Signature	Date	Signature	Date
Title		Title	
Acting Dean of Academic Af	<u>fairs</u>	<u>President</u>	
Cornelia Denvir		Donald C. Katt	
Submitted by:		Approved by:	

Ulster County Comm Board of Trustees	unity College		Agenda Ite	em:
Title: Change in Sala	ry - Faculty			
Resolution #14-12-XX	XX			
Resolution:				
WHEREAS, the Acting	g Dean of Academic Affairs	recommends, and the	e President con	curs, and
WHEREAS, the Person concur, and	nnel, Educational Programs a	and Services Commi	ttees have met a	and
WHEREAS, Ms. Mesc this semester, now, then	hes wishes to step down as Crefore, be it	Chair of the Nursing	Department at t	the end of
Professor of Nursing, e	Board of Trustees approves to ffective January 2, 2015, to contingent upon funds being	a base annual salary	of \$64,948, plu	
Background and Implic	cations:			
NY. She began her nur Hudson Family Health Washington, DC. Ms.	h a B.S. and M.S. degree in sing career in 1983 working Institute, Community Health Mesches began her career at in 2004. She was promoted	at Benedictine and land Plan and hospitals in SUNY Ulster in 199	Kingston Hospi in Connecticut a 98 and received	tals, Mid- and
Submitted by: Cornelia Denvir			ved by: ald C. Katt	
Acting Dean of Academ	nic Affairs		ident	
Signature	Date	Signa	ture	Date

Ulster County Community College Board of Trustees	Agenda Item:
Title: Change in Salary - Faculty	
Resolution #14-12-XXX	

WHEREAS, the Acting Dean of Academic Affairs recommends, and the President concurs, and

WHEREAS, the Personnel, Educational Programs and Services Committees have met and concur, and

WHEREAS, Ms. Moruzzi has agreed to accept an administrative appointment as Nursing Department Chair, now, therefore, be it

RESOLVED, that the Board of Trustees approves the change in salary for Lisa Moruzzi, Assistant Professor of Nursing, effective January 2, 2015, to a base annual salary of \$82,725, plus future contractual increases, contingent upon funds being available in the College budget.

Background and Implications:

Ms. Moruzzi joined our staff in August 2003 as an Instructional Assistant in Nursing. In January 2007 she became an Instructor of Nursing. Ms. Moruzzi has an A.A. degree in Retail Management and Merchandising from Middlesex County College; her A.S. degree in Nursing from Ulster County Community College (in 1999); her B.S. degree in Nursing from SUNY New Paltz (in 2003), and her Master's in Nursing from the University of Phoenix (in April 2006). Ms. Moruzzi has been employed by Benedictine and Kingston Hospitals. She received continuing appointment in 2008 and was promoted to Assistant Professor of Nursing in 2009.

Signature	Date	Signature	Date
Title		Title	
Acting Dean of Acade	mic Affairs	President President	
Cornelia Denvir		Donald C. Katt	-
Submitted by:		Approved by:	

Ulster County Community College Board of Trustees	Agenda Item:
Title: Travel Beyond Limit - Faculty	
Resolution #14-12-XXX	
Resolution:	
WHEREAS, the Acting Dean of Academic Affairs recommends, and th	e President concurs and
WHEREAS, the Personnel, Educational Programs and Services Commi concur, now, therefore, be it	ttees have met and
RESOLVED, that the Board of Trustees approves the long distance trav Instructor of English, to travel to Tampa, Florida, March 19 through Ma the Conference on College Composition and Communication (CCCC).	
Background and Implications:	
Ms. Bullard will be attending the CCCC to meet with other instructors, administrators from around the country to share the most current research pedagogical approaches, as well as means of assessment. The ideas presented students, as many presenters are from community colleges. Ms. Bullard innovations and research ideas with the English Department. The approx \$1,300.	ch, innovative sented are relevant to our d will share these
	ved by:
Acting Dean of Academic Affairs Pres	ald C. Katt ident
Title Title	
Signature Date Signa	uture Date

Ulster County Community College Board of Trustees	Agenda Item:
Title: Travel Beyond Limit - Faculty	
Resolution #14-12-XXX	
Resolution:	
WHEREAS, the Acting Dean of Academic Affairs recommends, and th	e President concurs, and
WHEREAS, the Personnel, Educational Programs and Services Commiconcur, now, therefore, be it	ttees have met and
RESOLVED, that the Board of Trustees approves the long distance travel Professor of Earth Science and Geology, to travel to Madison, Wisconsi 21, 2015, to attend and give a lecture on New York millstones at the me Central Section of the Geological Society of America.	n, May 19 through May
Background and Implications:	
Mr. Schimmrich has received an invitation to give a lecture in the techn Geology and Geoarchaeology: Millstones, Dimension Stones, Capitol B and More," to be held as part of the May 19-20 meeting of the North-Ce Geological Society of America. Mr. Schimmrich's talk on New York in geological diversity to the session. The conference information will be 2015 on the website: http://www.geosociety.org/Secions/nc/2015mtg/te-Schimmrich will complete a Travel Request form once the conference in February on the website. The approximate cost of the trip is \$1,600.	buildings, Heritage Stone, entral Section of the nillstones will add available in February chprog.htm Mr.
	ved by: ald C. Katt
	ident
Signature Date Signa	ture Date

Ulster County Community College Board of Trustees	Agenda Item:
Title: Amendments to the Academic Senate Constitution Resolution #14-12-XXX	

WHEREAS, amendments to the Academic Senate Constitution, originally approved by the Board of Trustees in September 2000, must be approved by the Board of Trustees, and

WHEREAS, the Academic Senate Executive Committee and the Faculty have approved the following amendment, and

WHEREAS, the President concurs, and

WHEREAS, the Personnel, Educational Programs and Services Committees have met and concur, now, therefore, be it

RESOLVED, that the Board of Trustees hereby approves the amendment of the Academic Senate Constitution as follows:

Article VIII. Standing Committees

B. Curriculum Committee

The Curriculum Committee will include a full-time faculty member from each department who has been full time for at least three years.

Background and Implications:

The Academic Senate Constitution was last amended April 16, 2014.

Submitted by:		Approved by:	
Donald C. Katt		Donald C. Katt	
President		President	
Title		Title	
Signature	Date	Signature	Date

Ulster County Community College Board of Trustees	Agenda Item:
Title: Annual Review of Nursing Admission Policy – Amendment to Resolution #14-9-135 Resolution # 14-12-XXX	2.d

WHEREAS, further recommendations have been made to enhance the policy for determining entering nursing students, and

WHEREAS, the Vice President and Dean for Enrollment Management and the Acting Dean of Academic Affairs recommend and the President concurs, and

WHEREAS, the Personnel, Educational Programs and Services Committee has met and concurs, therefore, be it

RESOLVED, that the Board of Trustees amend Resolution #14-9-135 to approve the attached changes to the Nursing Admission Model/Rubric as a policy for determining entering nursing students, and be it further,

RESOLVED, that the Nursing Admission Model/Rubric be reviewed annually.

Background and Implications:

The attached Rubric for the College's Nursing Program contains the change in the general admissions requirements to reflect that applicants no longer need to be <u>legal</u> residents, but residents of Ulster County. Legal was defined as being a United States Citizen or permanent resident. Admission to the Nursing Program will be open to undocumented resident students of Ulster County.

There are no changes to the academic requirements in the Rubric.

Submitted by: Ann M. Marrott		Approved by: Donald C. Katt	
Vice President and Dean of Enrollment Management Title		President Title	
Signature	Date	Signature	Date

SUNY Ulster NURSING ADMISSION MODEL/RUBRIC September 16, 2014 December 16, 2014

This Rubric will be part of the selection process for students to begin clinical nursing courses. All students will have to meet the general admission requirements already in place:

- Must be a legal resident of Ulster County, New York as of February 15th each year.*
- Submit completed admissions application by February 15th each year.
- Satisfactorily complete the College's Entering Student Assessment Test showing the readiness to enter ENG 101 and PSY 101.
- Complete all pre-requisite work or the equivalent knowledge in biology, chemistry and algebra.
- Complete the ATI TEAS test within the last year. A maximum of two attempts in the last five years is allowed.
- A maximum of two attempts to achieve a "C" or better in BIO 107 within the last five years is allowed.
- To meet program requirements science courses must be less than five years old at the time of entry into nursing courses (NUR 152).
- Must have overall minimum GPA of 2.5 in all required courses.

*Federal and/or State Law concerning U.S. citizenship may affect a student's ability to obtain a license to practice the Nursing Professions following successful completion of the program. Compliance with all licensing requirements remains the responsibility of the student.

All students are expected to have completed all the pre-requisites or have the equivalent recent knowledge of high school biology, chemistry and algebra. Students who do not meet the criteria will not be considered for the Nursing Program but may be accepted to the college under another program while completing the pre-requisites.

HIGH SCHOOL STUDENTS

High School Students who apply to the Nursing program while completing their senior year of high school will be considered based on their high school grades, completion of pre-requisite work and readiness to enter this rigorous program along with the completion of the TEAS by February 15th.

Ulster County Community College Board of Trustees		Agenda Item:
Title: Graduation List, Fall 2014 Resolution # 14-12-XXX		11.b.
Resolution:		
WHEREAS the Board of Trustees has the authority meeting the necessary requirements, now, therefore	_	diplomas to those
RESOLVED, that the President be, and hereby is, a upon candidates designated in the listing attached herequirements, subject to the recommendation of the College, and subject to such changes as may be made	ereto who have comple faculty of Ulster Cour	eted all graduation nty Community
Submitted by: Donald C. Katt, President	Approved by: Donald C. Katt, President Preside	dent

Date

Signature

Date

Signature

ULSTER COUNTY COMMUNITY COLLEGE FALL 2014 GRADUATION LIST

Associate in Applied Science

Samantha Jo Augustine # Harry Gordon Birch III Kaitlin Alice Branath Carl T Clark # Jessica A Croshier David Alexander Dennisur Kristofer Diacovo Alexander Hamilton Matthew F Hill Patricia Claire Hoffman Megan E Lee Elizabeth Rose McGowan # Nicola Janette Policriti ## + Rowan C Quinn # Shane Vincent Sala Stephen A Sawyer Susan Jean Schwartz Matthew James Shultis Thomas Andrew Sickler, Jr. Ariel Katherine Skunca Jody Beth Sluus # Victoria Lauren Smith ## Patricia M Soura Jessica L Spadafora Luke Jarred Squires Elizabeth C Stap # Sean Stephen Sutta Timothy Patrick Sweet ##+ Justin S Taliaferro Jossalyn A Wallace Samantha-Ann Sally Whittaker

Associate in Arts

Stephen Edward Bobik Jr # Tiffany Anne Coughlin Ian Patrick Donaldson Rene Elizabeth Giuditta

Dollie LaVerne Williams

Associate in Applied Science Cont'd

Magdalena Gouveia-Villa
John Brian Howley #
Jillian Kahn
Amanda Helen Lennon
Carla Ann Maier
Kristin Mari McCaffrey
Tiffany Marie Nigro #
Donna Jean Probst
Margaret Kathleen Rappleyea +
Rebecca R Rich
Anya R Schmiedel
Emily Rose Takacs
Devin Tara Tobin

Associate in Science

Joseph Mathew Vanacore

Caitlin J Barringer Zachary J Bender Samantha R Bigley Paige L Bishop # Shantana Audriana Blake Christopher I Bonavita Aimee Christine Bradford Andre Luis Castro Daniel J Charest ## Hannah C Closi **Dustin R Curcio** Megan Ashley DiPoalo # Charles Joseph DiStefano II Rose Marie Eggleston Ariel Jane Fagiola Susan Christel Ferraiole # Kathleen Floreno Michael Oneil Garrick Shannon Patrice Glenn Parker Skyler H Hathaway **Timothy Martin Heigers** Mitchell J Hermanski

Associate in Science Cont'd

Yasmine Hindiyeh Cameron James Hommel **Dustin Hopping** Alyssa Marie Hunter Diamond Regina Jones Dylan Isaac Joslin-Peter # Joan Marie Keating # Shamim Khan Byron Paul Krempl # Rochelle Lawrence # Amanda Helen Lennon Katherine Hampton Litteral Tamara Lee Longendyke # Jean Carlos Marcial Sarah T Marguglio # Adam Jeffrey McQueen III Crystal Lynn Miller Daniel R Mojica Adam Patrick Myers Taylor Caltlin Neals Ashley Elizabeth Nelson Sonya Marie Odell Russo Alexandro Pacheco # Thomas A Pernetua Matthew John Price Christopher Thomas Privett # Sheryl Reed ## + Jeremy D Reynolds Brenda Antonietta Roviezzo Alexandra Lyn Sanger ## Joshua David Sauer Anna-Stesia Malisha Saunders # Joshua Allen Schermerhorn Sara Jeanne Schiffhauer Rebecca Rose Schneider Sarah Beth Schultz Stacla P Secor Alexandra Colleen Stachelrodt Benjamin Stella

Associate in Science Cont'd

Jayme Lee Strype
Jesse Joseph Thibault ##
Jack B Uruchima
Adam Weylin Valdez
Paul David Van Schaack ## +
Victoria Rose Vaughn
Mark Anthony Villa
Liliana Walewska ##
Esther Wangui Wamui
Marc Robert Whitaker
Rolando A Zapata
Angela Zuniga Guerra
Nikolai S. Peone

Certificate

Kaitlin Alice Branath Jessica A Croshier Brian Michael Dixon Tyler Robert Downes Tyler J Gennarelli Alexander Hamilton Patricia Claire Hoffman lan J Holmes # Sara Elizabeth Holmes William Wilder Johnson # Megan E Lee Elizabeth Rose McGowan # Conner Robert McLean # Keith C Pagan Troy Xavier Patterson Nicola Janette Policriti ## + Christopher James Quigley ## Ashlie Ringler Rashawn Omar Romney Anthony N Saladino Tyler Mathew Shultis # James C Simmons # Jody Beth Sluus # Victoria Lauren Smith ##

Certificate Cont'd

Gregory S Solcberg
Antoinette L Soriano
Elizabeth C Stap #
Kaare Joseph Stokdal
Timothy Matthew Toomey
James J Verney
Jossalyn A Wallace
Kevin A Wigfall
Dollie LaVerne Williams
Kyle E. Reilly
Diploma

Katherine N Dube ##

We respectfully submit the foregoing candidates for graduation as of this date,

the 12th day of December, two thousand -fourteen.

Debra Miller, Registrar Dr. Donald C. Katt, President

With Honor ## High Honor +Phi Theta Kappa

Ulster County Community College Board of Trustees	Agenda Item:
Title: PLACEHOLDER – Policy on Sexual Violence Prevention and Response	
Resolution #14-12-XXX	

PLACEHOLDER

Signature I	Date	Signature	Date
Title		Title	
Vice President & Dean of Enrollmen	nt Management	President	
Ann M. Marrott		Donald C. Katt	
Submitted by:		Approved by:	

	Ulster County Community College Board of Trustees Title: Appointment of Secretary for Presidential Resolution # 14-12-XXX	Search Committee	Agenda Item:	
R	esolution:			
	HEREAS, there is a need to appoint a person to committee, now, therefore, be it	be named as Secretary for	r the Presidential Search	
	ESOLVED, that Janet Salanitri, Administrative Aresidential Search Committee, and be it further	Assistant/Steno, be appoin	ited as Secretary to the	
	RESOLVED, that remuneration for this position, not to exceed \$2,000, will be determined by the Chairman of the Board of Trustees after consulting appropriate parties.			
В	Background and Implications:			
	bmitted by: 7illiam L. Spearman	Approved by: Donald C. Katt		
	hair, Board of Trustees	Title: President		
Si	gnature: Date:	Signature:	Date:	

Ulster County Community College	Agenda Item:
Board of Trustees	
Title: Charge to the Presidential Search Committee Resolution # 14-12-XXX	

WHEREAS, the Board of Trustees of Ulster County Community College is charged by law and regulation with the responsibility to select and appoint a President of the College, and

WHEREAS, a Presidential Search Committee has been established for the search for Ulster County Community College's sixth President, now, therefore, be it

RESOLVED, that the Board of Trustees hereby formally charges the Presidential Search Committee as follows:

The Board of Trustees of SUNY Ulster County Community College hereby charges the Presidential Search Committee to achieve the following objectives:

- To assist in the conduct of an active national search for a President of Ulster County Community College following Affirmative Action and Equal Employment Opportunity guidelines and considerations as well as the regulations of the State of New York.
- To follow the timetable for the search that will bring recommendations to the Board of Trustees by June 30, 2015.
- To make periodic reports to the Board and College constituents and community on the progress of the search.
- To observe the policies of strict confidentiality with regard to candidates, applicants, and nominees for the position.
- To recommend three to five candidates, <u>in unranked alphabetical order</u>, to the Board of Trustees.

Background and Implications:

Submitted by: William L. Spearman Title: Chair, Board of Trustees		Approved by: Donald C. Katt Title: President	